

## INFORMATION FOR CANDIDATES FOR WORK

1. The administrator of personal data is a company under the name BLOM MARITIME sp.z o.o. based in Krakow and address on the estate Bohaterów Września 82, registered in the business register under the number KRS 0000608411, REGON: 363714675, Taxpayer identification number: 6783158618 Contact: tel.12 312 58 90 e-mail. [office@blommaritime.com](mailto:office@blommaritime.com)
2. The administrator processes personal data of candidates for work in connection with participation in the recruitment process. The administrator does not collect more data than is necessary for the implementation of the above and than it results from the provisions of the labor law.
3. The administrator uses technical and organizational security to ensure the protection of personal data being processed with the preservation of security measures, including the use of software and hardware security, in accordance with applicable law.
4. The purpose of data processing and the basis for their use - the data is processed:
  - a. with the consent of the candidate to work in order to join the recruitment process (based on Article 6 (1) a of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals in regarding the processing of personal data and on the free movement of such data and the repeal of Directive 95/46 / EC (general data protection regulation))
  - b. in order to implement the legitimate interest of the Administrator in the case of: determination, defense, and redress (based on Article 6 (1) (f) of the General Data Protection Regulation.
5. Basis for the transmission of data: data of the candidate to work voluntarily, but the transfer of data is necessary to take part in the recruitment process.
6. A candidate for a job has no legal obligation to provide his / her data, their absence will not result in any negative consequences for him, apart from the lack of opportunities to take part in the recruitment process.
7. The administrator may provide data to his employees or contractors, entities operating teleinformation systems or providing teleinformatic tools; entities providing consultancy, consulting, audit or legal, tax and accounting services. In this situation, the Administrator ensures that the data will be protected in a manner required by law.
8. The period of storage of personal data shall not last longer than it will be necessary to achieve the purposes for which the data have been collected, i.e. carry out the recruitment process or not longer than it is determined by law.
9. The candidate for work has the right to:
  - a. to demand correction (rectification) and completion, deletion, limitation of processing, transfer, access to his personal data
  - b. withdraw at any time the consent to the processing of personal data without affecting the processing, which was made on the basis of consent before its withdrawal

- c. file a complaint to the supervisory body, ie the President of the Office for the Protection of Personal Data d. to raise objections:
- when there are reasons related to the specific situation of the candidate for work, and the processing of his data is based on the necessity basis for the purposes arising from our so-called legitimate interests, or
  - at any time in the face of data processing for direct marketing purposes. 10. In the scope of data processing of the candidate, there will be no automated decision making, including profiling. date and signature of the candidate for work

